

ASI Code of Conduct

27 Feb 2020

The ASI Code of Conduct appears below. Members violating the code may be subject to review of their membership privileges as defined in Section 5.

1.0 Air Sailing prohibits harassment or discrimination of any kind. Members and their guests have the following responsibilities:

- Use Air Sailing's facilities within the bounds of the operational procedures, facilities rules, the ASI Code of Conduct and the law.
- Honor the right for members and guests to be free from harassment (bullying, etc.)
- Support a safe, positive experience for members and guests at the gliderport.

2.0 To support those rights, all members and their guests are expected to:

2.1 Ensure safety is a top priority.

- Members must not act in a way that creates risk to themselves or others.
- Members must at all times observe the ASI Standard Operating Procedures (SOPs)
- Activities with a fire triggering potential (smoking, welding, maintenance, vehicle operations, etc.) are to be performed with fire prevention protections.

2.2 Treat all people, property, ASI facilities, staff with respect.

- Members are responsible for their guests at all times
- Members and their guests must
 - show courtesy and respect to all others at all times, and treat members and staff with fairness, respect and dignity
 - respect ASI's land and facilities as a space shared by all members
 - respect ASI and others' equipment by returning it to its proper location in the condition in which it was found or better.
 - notify ASI's Caretaker or a Trustee of equipment maintenance issues needing attention.
 - participate in mutual protection and maintenance of ASI land and facilities to the best of their ability
- Smoking or vaping is not permitted within ASI structures or outdoors where the smoke could affect other occupants.
- Parents or parent substitutes are responsible for the conduct of persons in their care under 18 years of age at all times.
- Pet owners are solely responsible for the conduct, safety, feeding and watering of their pets and any damages caused by their pets. Pets are not permitted on or near the runways, must be under control of their owners at all times or safely secured and may not be left unattended in any Air Sailing structure/building.

- Preferential treatment is not given to a member because of their position as an officer, representative or contributor to ASI.

2.3 Regarding club/business operations at the gliderport

- Individuals or groups conducting operations other than private use (e.g. flight instruction, towing) must have a Special Use Agreement in place with ASI.
- Members may not use ASI facilities as a base of business operations unless authorized by a Special Use Agreement.
- Member sponsored events at the gliderport must be coordinated with the Board of Trustees (BoT) in advance, and BoT permission is required to conduct events.

2.4 Regarding Air Sailing interaction with outside entities/organizations

- Members must respect the property rights of ASI's neighbors at all times.
- Members may represent ASI to outside entities (e.g. individuals, government entities or businesses) *only when specifically authorized to do so* by the Board of Trustees Executive Committee in writing.
- A member becoming aware of a neighboring property owner concern regarding the gliderport must report that concern to a Trustee in a timely manner. Only Trustees may represent Air Sailing to neighbors.

5.0 Loss of Privilege Process

Per the ASI By-Laws, membership privileges are governed by: "The Board of Trustees shall have broad powers to deny, grant, suspend or revoke gliderport privileges or membership in the corporation for any individual whose actions, activities or communications are deemed to be contrary to Air Sailing's best interests."